

Guidelines to walk together towards a sustainable industry 4.0

01

Invest in **staff training**, specially those risk groups to ensure their employability.



02

Define **clear measurable objectives** and have real-time information.

03

Set up **active listening mechanisms** with employees, clients, society, regulators and other agents.

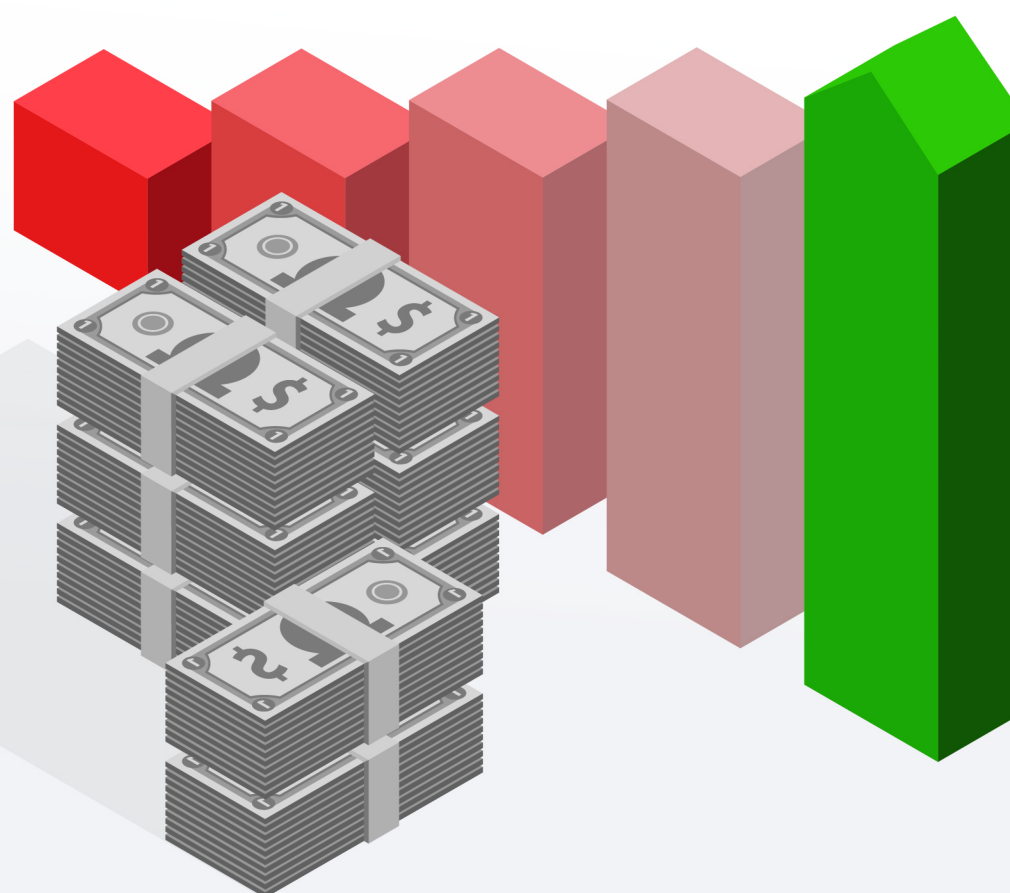


04

Promote the **mixing with other players** to achieve sustainable technological solutions. Establish alliances with third-parties.

05

Value the **return on investment** having in mind its economic, social and environmental impact.



06

Promote **initiatives** which are scalable and replicable to other productive processes, company processes or other companies in the value chain under the principle of corporate solidarity.

07

Share and interchange **good practices**. Promote sectoral and inter-sectoral collaboration.



08

Anticipate the integration of **technological competencies** required for an efficient development of technology.

09

Digitalize existing factory routines to make them more efficient. Digitization as a tool for continuous improvement of processes.



10

Dare to change.

11



Address the 4.0 industry with business vision without colliding with the general interest and create awareness about its benefits to other related stakeholders.